

**Have an employee with Epilepsy? Then the new EEOC website is for you!**

A new account management position has opened up within your company. You offer the position to an employee you think is perfect for the role. She is enthusiastic, but there is a catch: the job involves frequent traveling, including flying and driving to client sites and the employee is not sure she can meet that requirement without an accommodation for her epilepsy. What should you do in such a situation?

Thanks to guidance released by the EEOC in August, it's easier to identify your options. The EEOC created a website that provides employers with background information on epilepsy and summarizes your obligations under the ADA to both job applicants and employees with epilepsy. Employers can find reasonable epilepsy accommodations, as well as 29 other ADA protected disabilities, including: aids, cancer, parkinson's disease, miagaine headaches, allergies, heptatitus, and wheelchair use, at <http://www.jan.wvu.edu/media/ideas.html>.

Please always remember, we encourage employers to consult with an experienced labor and employment attorney before taking any action.