



**SHRM Middle Georgia Chapter 154
Invites you to attend their
2005 Middle Georgia SHRM Employment Law Workshop**

Real Life isn't always like TV reality shows. Many employers have had "real world" experiences in dealing with their employees that have turned out to be expensive lessons in what not to do. Also, there are constant changes in the law that affects how we deal with employment situations.

SHRM Middle Georgia in conjunction with Jeff Thompson of Constangy, Brooks and Smith, LLC is excited to announce an extremely interactive workshop that will provide real life employment situations and apply them to the latest developments in labor and employment law focusing on the Fair Labor Standards Act. Among the topics discussed will be:

- ✚ Latest changes in the Fair Labor Standards Act and how it applies to your business.
- ✚ Ten most common **wage and hour** law **mistakes**
- ✚ **Latest** developments under the **Family Medical Leave Act**

Come ready to participate and ask those difficult employment related questions!

*September 15, 2005
Registration 9:00 a.m.
Meeting with Lunch 9:30 a.m. until 1:00 p.m.
Idle Hour Country Club
\$50.00 per person*

RSVP by September 9, 2005 to Kathy Hawthorne
at kkhawthorne@gfb.org or 474-8411

**Sponsored by Snelling Personnel Services & Constangy, Brooks and Smith, LLC
Macon, Georgia**